

# Faculty Senate Meeting

## MINUTES

NOVEMBER 21, 2014 12:30 PM

CALVIN HALL 100

MEETING CALLED BY	John Zimmerman, Faculty Senate President
NOTE TAKER	Jocelyn DeHaas
FACULTY ATTENDEES	John Zimmerman, Jim Sayers, Joe Kee, Bruce Gjeltama, Chris Platero, Florentine Smarandache, Kristian Simcox, Anneka Lundberg, Gayle Woodcock, Jocelyn DeHaas, Elvira Martin, Robert Gallin, Frank Loera, Gloria Dyc, Bridgette Noonan, Rachel Stewart, Yi-Wen Huang, Ann E. Jarvis, Lilia Cuciuc, Lewis Gambill, Carmela Lanza, Lora Stone, Pamela Stout, Kamala Sharma, Stephen Buggie, Ralph Casebolt
GUESTS	Dean Naiz Ahmed, Jeannie Baca

## Agenda topics

**ACTION**

**APPROVAL OF AGENDA**

**JOHN ZIMMERMAN**

DISCUSSION	
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**Motion to approve agenda**

Motion: Gloria Dyc

Seconded:



approaching the issues.

1. The first concern of the committee: Advisors be assigned to specific programs, and required to meet with program directors or coordinators to open communication.
  - i. Student Services response: Advisors have been assigned to the divisions already and have met with division chairs and coordinators at the beginning of the term to build relationships and enhance open communication. Advisors will also provide information tables outside their offices weekly and will be available 30 minutes prior to Faculty Senate meetings to exchange information with faculty. The information tables will have advisors who can answer questions about anything at UNM-G and help students in any way – not only advising questions. We hope the visibility will make students feel more at ease about coming to see us.
2. Student Services Committee recommendation that updated paper checklists be made available to students. These updated checklists will be tailored to the student's program of study.
  - i. Student Services response: Currently the most accurate resource for students to follow a

Act that need to be reported. You might get sick of hearing about it, but these will become very familiar terms.

Child Care Center. Dr. Dyer and Judith Lavender are going to be working on this. It will not be an Educause Center. That fell through. They will be able to give you more information.

Outreach by non-UNM employees. Our executive director has a great interest in intermural activities and veterans affairs. He has recruited a lot of people to help, but whatever services they are providing, if they are not an actual employee, they can't advocate for us directly out in the community. We have had some businesses call and say they have been approached by people who are from here.

DISCUSSION
<p><b>Whereas faculty salaries have been stagnant for five of the last six years and benefits are becoming more expensive, we recommend a permanent 10% pay increase for all full-time faculty members to be paid from the UNM-Gallup Reserve Funds.</b></p> <p>Second: Lora Stone</p> <p>Discussion:</p> <p>One faculty member stated that although he would like a raise, like everyone else, he believed the money should come from regular funds rather than the reserve funds. The reserve funds should be used for emergencies. He opposed this motion on that issue. Another faculty member said that he did not oppose this motion per se, but we need to address the inequity in salaries. If we get the pay raise without the inequities are addressed first, then they might never be righted. There has been a lot of compression in the salaries. The inequities need to be addressed.</p> <p>Voice Vote: majority yeas; 1 nay</p> <p>Motion Carried: <b>Yes</b></p>

DISCUSSION
<p><u>Faculty Committee on Student Affairs</u> – no report at this time</p> <p><u>Budget Review Committee</u> – no report at this time</p> <p><u>Curriculum Committee</u> – Jim Sayers: The committee approved additions to the fire safety program, a construction class on weatherization, and an internship program with Gallup Land Partners. The latter was approved with list of duties for students to complete. The intent is for the students to get involved with real business experience. In addition, the committee returned several course proposals for more clarification. Finally, the committee appreciates the return of our administrative support from Dean's office.</p> <p style="padding-left: 40px;">Discussion from the faculty: Faculty members were concerned about an internship program exploiting the students. Jim Sayers admitted the committee had concerns about this as well. The internships have criteria and learning goals. The return for the students is that they are getting credit for the work, and they are gaining valuable experience. The committee has concerns about it, however, and are monitoring the progress.</p> <p style="padding-left: 40px;">Ann Jarvis described the fire safety program. The purposed changes follow the National Fire Academy curriculum. These will transfer to other institutions have fire science degrees.</p> <p>Motion: Jim Sayers: <b>I move to approve all three of these programs.</b></p> <p>Second: Ralph Casebolt</p> <p>Discussion:</p> <p>The faculty was hesitant to approve the GLP internship as it contains too many unknowns.</p> <p>Jim Sayers: <b>I withdraw my previous motion and modify it. I want to take the internship part out of it and just vote on approval of the fire safety and construction courses.</b></p> <p>Voice Vote: Unanimous</p> <p>Motion carried: <b>Yes</b></p> <p><u>Constitution and Bylaws Committee</u> - no report at this time</p> <p><u>Library Committee</u> - no report at this time</p> <p>Teaching Excellence Committee J582o repo3(e)7ore</p>

